



## WHO WE ARE

**SILVER PEBBLE** is a management consultancy specialising in organisational development and learning.

The team of consultants brings decades of experience in people management and consultancy. They are all **QUALIFIED** in their specialist fields and belong to relevant professional institutions.

Our **EXPERTISE** covers a wide range of HR disciplines, from executive coaching and assessment through to facilitation and strategy development.



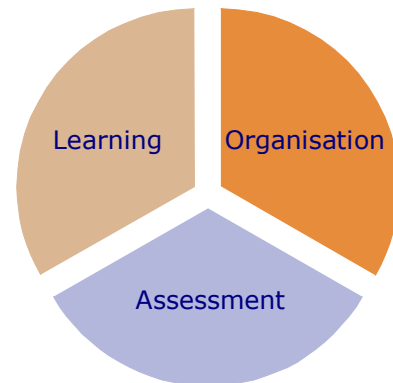
## OUR CLIENTS

**SILVER PEBBLE**'s clients are drawn from both the public and private sector, including government departments and international companies across the UK and Europe.

Our clients value the **INDEPENDENCE**, creativity and experience we bring.

## WHAT WE DO

**SILVER PEBBLE** provides a full range of people-related consultancy services.



Our **LEARNING** team focuses on the design and delivery of management and leadership development programmes and qualifications.

The **ORGANISATION** practice provides guidance, advice and facilitation in all aspects of organisation design and development, from strategy formulation to change management.

**ASSESSMENT** consultants help you make sure the right people perform effectively in the right jobs.

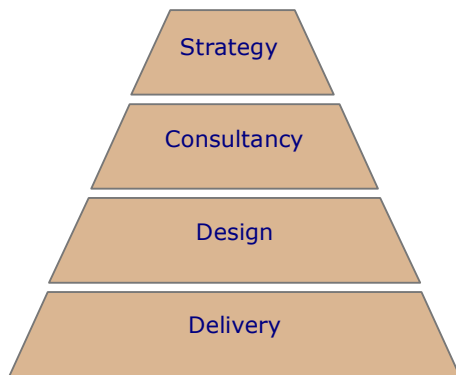
## LEARNING

Our approach to Learning & Development begins with **STRATEGY**, ensuring that the organisation's development priorities are aligned.

Learning **CONSULTANCY** includes evaluation and analysis of learning needs, accreditation options and research into best practice.

We **DESIGN** and develop learning solutions to suit your needs and constraints. This guarantees the most effective results.

Our consultants **DELIVER** a wide range of learning services, from 1:1 coaching to facilitation of large workshops and conferences.



## ORGANISATION

There are plenty of places good people can work – why should they come to you?

Our organisation practice helps make businesses **DESIRABLE**, so you can attract and retain the people you need.

We collaborate with your people to create **INNOVATIVE** and **IMPLEMENTABLE** solutions to your organisational challenges.

## ASSESSMENT

Qualified assessment consultants use a wide range of **PSYCHOMETRIC** tools and structured exercises to evaluate the competence of your people.

We design and manage assessment centres so you can make informed **RECRUITMENT** and **PROMOTION** decisions.

Our **DEVELOPMENT CENTRES** help people identify their learning needs and improve their performance.

## CONTACT US

It's difficult to find consultants who are **INNOVATIVE** and creative, while at the same time reliable and **EXPERIENCED**.

At Silver Pebble, we carefully **SELECT** all our people to cultivate this rare combination of attributes. So you can rely on us.

For a discussion about your needs, call Jeremy Webster on +44(0)1296 337105 or e-mail [enquiries@silverpebble.co.uk](mailto:enquiries@silverpebble.co.uk)

